

WIRELESS POWER CONSORTIUM, INC.

WHISTLEBLOWER POLICY

This is the Whistleblower Policy of the Wireless Power Consortium, Inc. (“**WPC**”). The Whistleblower Policy describes the process for reporting and investigation of violations or concerns regarding potential violations of WPC policies, laws, regulations or ethical standards.

It is the policy of WPC not to retaliate against good faith reports of inappropriate, unethical or illegal conduct. All WPC Board directors, officers, and staff have the responsibility to promptly report violations, or concerns regarding potential violations of WPC policies, laws, regulations or ethical standards and all WPC participants are encouraged to report such violations or concerns. Complainants may report violations directly to the WPC Executive Director or any WPC Board director. The complainant may choose to report the suspected or actual event or conduct anonymously.

All reports shall be promptly investigated by WPC’s Executive Director and Board of Directors (in consultation with legal counsel if necessary), provided that any individual implicated in the complaint will abstain from the internal investigation. The investigation shall assess the complaint and the Board of Directors will determine what, if any, course of action is appropriate to take in response. WPC will make reasonable efforts to treat a complainant’s identity with an appropriate regard for confidentiality, with the understanding that the details of complaints may need to be shared with others in order to investigate such complaints properly.

No complainant who has made a complaint in good faith shall suffer harassment or retaliation for such complaint. Anyone who retaliates against a complainant acting in good faith will be subject to appropriate discipline, which may include termination of their relationship with WPC. A complainant who makes a report in bad faith will be subject to ramifications as determined by WPC Board of Directors, which may include termination of the complainant’s relationship with WPC.